

[THE ICT EMPLOYEES' SOCIAL SECURITY INSTITUTION  
SERVANTS' (MEDICAL ATTENDANCE) REGULATIONS, 2017]

S.R.O. 113(KE)/2017 :

**1. Title and date of commencement.** – (1) These regulations may be called the ICT Employees' Social Security Institution Servants' (Medical Attendance) Regulations, 2017.

(2) These shall apply to all the employees of the Institution and their families.

(3) These shall come into force at once.

**2. Definitions.** – In these regulations, unless the context otherwise requires –

(i) the following expressions shall have the meanings thereby respectively assigned to them –

(a) "Authorised Medical Attendant" means the Medical Officer-in-charge of Social Security Dispensary or any other doctor appointed by the Institution to provide medical treatment to its employees.

(b) "Family" means the wife/husband, and dependent children of the employees. If mother or father is a retired government officer/official taking pension then they will not be entitled. (children means male till 21 years and female till marriage).

(c) "Ordinance" means the Provincial Employees' Social Security Ordinance, 1965.

(d) "Hospital" means a Social Security Dispensary Hospital or any other hospital/dispensary with which arrangements have been made by the Institution for the treatment of its employees.

(e) "Medical Attendance" means attendance in the hospital or including use of such pathological, bacteriological, radiological and other methods of investigation for the purpose of diagnosis and reference to specialist for examination/treatment as considered necessary by the authorized Medical Attendant.

(f) "Patient" means an employee or a member of his family to whom these regulations apply and who falls ill.

(g) "Treatment" means the use of medical, surgical, maternity and other facilities available at the hospital and includes –

(1) The employment of such pathological, bacteriological, radiological or other methods as are considered necessary by the authorized Medical Attendant.

- (2) The supply of medicines, vaccines, sera or other therapeutic substances not ordinarily so available as the authorised Medical Attendant may certify in writing to be essential for the recovery or for the prevention of deterioration in the condition of the patient.
  - (3) Such accommodation as is ordinarily provided in the hospital and is suited to his status.
  - (4) Such nursing as is ordinarily provided to patient in the hospital.
  - (5) Consultation with the specialist.
- (ii) Other expressions shall have the meanings hereby respectively assigned to them.
3. Employees of the Institution shall be entitled to free medical attendance by the Authorised Medical Attendant.
4. When an employee of the Institution is entitled under Regulation 3 to receive medical attendance, any amount paid by him to Government Hospital as general patient on account of such medical attendance shall on the production of a certificate in writing from the Authorised Medical Attendant in this behalf be reimbursed to him by the Institution.
5. If the Authorized Medical Attendant is of the opinion that the condition of the patient is of such a serious or special nature as to require medical attendance by a person other than himself, he may –
- (a) send the patient to the appropriate specialist;
  - (b) Recommend treatment abroad with consultation of a Specialist, subsequently approved by the Medical Board and finally by approval of Commissioner of Institution.
6. If an employee is treated in a Government hospital as general patient, where he has to pay for his treatment he shall himself make the payment in the first instance and recover the amount from the Institution afterwards. For this, he should obtain from the hospital authorities a copy of the printed tariff of the hospital, a bill in full detail, and also a duly signed receipt in token of having made the payment and present them to his office. The office will check the bill with tariff and after obtaining the advice of the Medical Adviser, if necessary, draw the amount on a contingent bill form, for which the hospital bill and receipt will form the vouchers. The amount shall then be disbursed to the employee. The medicines purchased from the medical store shall on computerized receipt. The period of re-imburement will be three months. The period of appeal with regard to re-imburement will be one month.
7. If any question arises as to whether any service is included in the medical attendance or treatment; it shall be referred to the Medical Adviser and his decision shall be the final.